

FLEXIBLE BENEFITS PLAN CLAIM FOR REIMBURSEMENT

Your Employer's Name: _____

Your Full Name: _____

Your Social Security Number: _____

UNREIMBURSED MEDICAL CARE EXPENSE CLAIMS

PLEASE LIST EACH MEDICAL EXPENSE ON A SEPARATE LINE IN THE TABLE BELOW. SIGN THE FORM AND ATTACH APPROPRIATE DOCUMENTATION. USE MULTIPLE FORMS AS NEEDED TO RECORD ADDITIONAL EXPENSE ITEMS.

Date Medical Expense Incurred <i>mm/dd/yyyy</i>	Medical Expense Description <small>(i.e., Prescription Drug, Doctor's Copay, Glasses, Contacts, Orthodontia, Chiropractic, Insulin, etc.)</small>	Net Medical Care Expense Incurred
		\$ _____
		\$ _____
		\$ _____
		\$ _____
		\$ _____
		\$ _____

Attach Documentation For Every Expense – Incomplete Forms Will Be Rejected – See Back Of Form

I certify that: 1) each of the expenses listed above are for insurance coverage provided while I was enrolled in the Individual Insurance Reimbursement Account, 2) all premium expenses listed have not been reimbursed or are not reimbursable from any other source, and 3) the insurance policy is not provided through my employer or the employer of my spouse or dependent. I acknowledge that I am fully responsible for the accuracy and veracity of all information relating to this claim. If an expense for which I am reimbursed is later disallowed by the Internal Revenue Service, I understand that I will be liable for payment of any related income or payroll taxes relating to such improper expense reimbursement.

Employee's Signature _____

Date _____

PLEASE MAKE A COPY OF ALL DOCUMENTATION PRIOR TO SENDING TO ADMIN AMERICA



Fax Claims: 770-992-0723

Email: claims@adminamerica.com

NEW - Mail Claims:

Phone: 770-992-5959 or 1-800-366-2961

Admin America
P.O. Box 1209
Alpharetta, GA 30009

24 Hour Account Information Via The

Internet: www.adminamerica.com (click on Flex Plan Participants)

IMPORTANT INFORMATION ABOUT FILING CLAIMS

ELIGIBLE MEDICAL EXPENSES

Many, but not all, expenses that are eligible for reimbursement from a Medical Care FSA meet the deductibility rules under Internal Revenue Code Section 213. A good way to help you determine if an expense **may** be eligible for reimbursement is to consider three general tests described below. **Even though you determine that an expense qualifies under IRC Section 213 and satisfies the general tests below, your plan can be written to exclude it. Please refer to your plan's Summary Plan Description for specific rules regarding eligible and ineligible expenses.**

1. PRIMARY PURPOSE TEST

Was the primary purpose for incurring the medical expense for the prevention or alleviation of a health or body condition? Was the treatment specific to the medical condition rather than for general physical improvement or general well being? *A response of "no" to any one question would render the expense **ineligible**.*

2. "BUT FOR" TEST

Would the medical expense have been incurred "but for" the disease or illness? Would you have done it (incurred the expense) anyway? In other words, would you have been treated even if you did not have the specific medical condition, disease or illness? *A response of "yes" to any one of these questions would render the expense **ineligible**.*

3. REASONABLENESS TEST

Is the medical expense reasonable? Is the entire expenditure for the treatment of a medical condition and not partially or totally for personal, living, or family expenses? *A response of "no" to either of these questions would render the expense **ineligible**.*

Whether or not an expense is eligible will not always be clearly defined in the regulations. That determination will occasionally be very complex. You are always welcome to call Admin America to get a specific determination over the telephone before you submit your claim.

CLAIM DOCUMENTATION

The IRS requires that all expenses be substantiated. That is, you must provide documentation that proves you or one of your dependents incurred the expense during the respective plan year. If you do not attach acceptable documentation, your claim will be returned to you unpaid. Below are some of the ways to document your expenses according to IRS rules.

- **In general, for documentation of medical expenses to be acceptable, medical services or drugs and medications must be described or identified, the date the expense was incurred (i.e., goods or services were received) must be evident and the out-of-pocket expense you are responsible for must be stated clearly.**
- The best documentation for most expenses is an Explanation of Benefits (EOB) from your insurance company.
- Office receipts for office visit co-pays from your doctor are acceptable.
- For prescription drugs, acceptable documentation is the informational receipt that is typically attached to the pharmacy bag or a computer print out from the pharmacy. For over the counter medications, receipts that include the name of the medication are acceptable. If the receipt does not have the name of the medication, attach part of the packaging that identifies the medication to the receipt.
- Unacceptable forms of documentation for medical expenses include copies of cancelled checks, credit card receipts (*unless also accompanied by additional documentation*) and billing statements showing only a prior balance due.

CLAIM RETURN POLICY

If you submit a claim for an ineligible expense, for a time when you were not enrolled in the plan, with insufficient documentation, etc., Admin America will return the claim to you by mail. If the claim is denied for insufficient documentation, we will include an explanation of what documentation you must provide before your claim can be processed. When we receive your properly documented claim, it will be included with the next scheduled processing. Your claim cannot be processed separately in advance of the regular processing for your company.

END OF THE YEAR REIMBURSEMENT AND GRACE PERIOD

The timing of your expenses is very important and determines the Plan Year period from which your expense is reimbursable. For medical expenses to be reimbursable from a specific Plan Year's account, you must incur the expense within the defined Plan Year period or during the Grace Extension (if any) established for your Plan. An expense is considered "incurred" when services are received, not when you pay for the services.

Your flexible benefits plan may allow up to 90 days after the end of the Plan Year to submit claim documentation for a respective Plan Year's Flexible Spending Account.

Please refer to your Summary Plan Description for the specific plan year, grace period (if any) and other important information regarding your plan.

Please contact Admin America with any questions you may have regarding how your plan operates.